

**2007**

**Puget Sound  
Region**

**Bylaws**

**BY-LAWS - PUGET SOUND REGION**  
**INLANDBOATMEN'S UNION OF THE PACIFIC**

As adopted by the Executive Committee October 1, 1981. Amended by the Executive Committee, April 5, 2007 and ratified by General Membership Meetings on May 3 and 4, 2007.

**1.) Executive Committee:**

1.01 The Executive Committee shall consist of not more than twenty (20) members. These shall be a Regional Director, Chair, Vice Chair, Master-at-Arms, and a Recorder. The above members may be from any bargaining unit under the Puget Sound Region at the time they are elected. The remaining committee members will consist of representatives from the following groups:

- (a) Large bargaining units shall consist of one hundred (100) members or more. A total of six (6) representatives shall be elected from the large Ferry Industries and a total of six (6) representatives shall be elected from the towing industries at large.
- (b) Three (3) representatives shall be elected from the remaining bargaining units. These individual units shall consist of less than one hundred (100) members. No more than one (1) representative per small bargaining unit (company) will be allowed to hold office at the same time.

1.02 Any Executive Committee member who transfers to another industry or bargaining unit under the Puget Sound Region shall be allowed to finish their term of office.

1.03 Any Executive Committee member who misses three (3) Executive Committee meetings within a calendar year without being duly excused will be automatically expelled from the Executive Committee.

Duly excused shall be defined as:

- 1) work as part of your IBU bargaining unit assignment,
- 2) scheduled vacation.

**2.) Nominations:**

2.01 Nomination of National Officers, Regional Officers, and Executive Committee members shall comply with Article 14, Section A (1) (2) (3) (4) (5) (6) and (7) and Article 2, Section B of the National Constitution.

- (a) Business Agent, Position #1, shall be an active member employed within the Ferry industry, and voted on only by members in the Ferry industry.

- (b) Business Agent, Position #2 shall be an active member employed in the Freight, Towing, and Environmental industries, and voted on only by members in the Towing industry.

2.02 Any other business agent who may be authorized by the National Office or membership may be from any segment of the industry.

### 3.) Term of Office:

3.01 The term of office shall be for three (3) years and elections held in conjunction with the National Elections.

### 4.) Qualifications for Office:

4.01 No member shall be eligible to be a candidate for any office until he/she fulfills the qualifications set forth in the National Constitution; Article 12 for National Officers and Article 15, Section F for any other Officer, Committee member, Steward, or Delegate to the National and International Conventions.

New Rule 4.02: Convention delegates – There shall be separate nominating categories for convention delegates of the large Freight, Towing, and Environmental industries, the large Ferry industry, the small Freight, Towing, and Environmental industry, and the small Ferry industry.

All delegate positions shall be filled from the nominee's of their respective industries.

### 5.) Vacancies on the Executive Committee:

5.01 A vacancy in the position of Regional Director or Business Agent shall be filled in accordance with Article 12, Section G-7 of the National Constitution. All other vacancies shall be filled in accordance with Section 1 of the By-laws.

### 6.) Duties:

6.01 It shall be the duty of the Regional Director, Executive Committee, and Business Agents to carry out the policies of the Region and they shall have the power to uphold the by-laws of said Region.

- (a) The **Regional Director's** duties are as provided in Article 15, Section D of the Union's National Constitution.
- (b) The **Chair** shall, if possible, be the presiding officer at all regular and special meetings. The Chair will fulfill other duties as may be assigned by the Executive Committee.
- (c) The **Vice Chair** shall assist the Chair in the discharge of his/her duties.
- (d) The **Master-of-Arms** shall assist the presiding officer in preserving order and decorum at meetings. He/she shall admit none but members in good standing without permission from the Chair. The Master-of-Arms shall keep a roster of all members attending meetings as well as guests.

- (e) The **Recorder** shall carry out such duties as prescribed by the Executive Committee Chair.
- (f) **Executive Committee Members** shall report to the Committee any problems that may arise concerning the Puget Sound Region.
- (g) **Business Agents** shall assist the Regional Director in the discharge of their duties and will, if possible, attend and report at both the Executive Committee meetings and the General Membership meetings.

## **7.) Union Stewards:**

7.01 Union Stewards shall be appointed by the Regional Director, however, if there is any challenge of the Steward's appointment, the Steward will be elected by secret ballot by members of such crew and/or department. Elected or appointed Stewards will be subject to confirmation by the Regional Executive Committee.

- (a) Candidates for Steward's position shall meet the qualifications as set forth in Section 13 of the Puget Sound Region By-laws.
- (b) Elections or appointments shall be held annually in January. Term of office to be one year. Temporary appointments may be made during the absence of the regular Stewards by the Regional Director subject to confirmation by the Executive Committee.

7.02 Duties and Responsibilities:

- (a) Elected Stewards shall be subject to duties and responsibilities as defined by the Regional Executive Committee. The Steward's performance shall be monitored by the Regional Director, or the Business Agents. In the event the Steward's performance is found to be ineffective, the Executive Committee may take remedial action up to and including removal from office. In that event a Steward will be immediately elected by the crew in accordance with Section 7.01 of the By-laws. In the event that a Steward is removed or leaves office, there will be an immediate election by the crew and/or department in accordance with Section 7.01 of the By-laws.

## **8.) Headquarters:**

8.01 Headquarters of the Puget Sound Region shall be located in Seattle, Washington.

## **9.) Executive Committee Meeting:**

9.01 The Regional Executive Committee meeting shall be held on the first Thursday of each month, at 9:30 am, except during the months of July and August, which shall remain dark, unless otherwise determined by the Executive Committee. Seven (7) members shall constitute a quorum.

## **10.) Regional General Membership Meeting:**

- 10.01 The general membership meetings of the Region will be held at the headquarters of the Region or a place determined by the Executive Committee on the first Thursday of each month, at 5:00 PM, except during the months of July and August, which will remain dark. Meetings will adjourn not later than 7:00 PM., unless extended by a two-thirds (2/3) vote of the members present. The Executive Committee shall have the authority to change the time or date of the membership meetings, provided prior notice is given and written notices posted ten (10) working days prior to any change in the regular scheduled meeting. Seven (7) members, excluding the elected officers, shall constitute a quorum.
- 10.02 A minimum of twice per year additional general membership meetings will be held at designated outports.

## **11.) Outport Meetings:**

- 11.01 Outport meetings may be held on the date, time, and place to be determined by the Regional Director or a majority of the Executive Committee and sufficient notice shall be posted in the respective outport prior to the meeting date.

## **12.) Oath of Office:**

- 12.01 The Oath of Office for Regional Officers shall be as prescribed in Article 12, Section F, of the Union's National Constitution and shall be administered by the ranking officer present.

## **13.) Regional Committees and Qualifications: (Except the Executive Committee)**

- 13.01 No members shall be eligible to be a candidate for any committee unless they meet the following qualification:
- (a) Any candidate must have been a full book member of the Inlandboatmen's Union, in good standing immediately preceding his/her nomination, and currently paying dues to the Puget Sound Region.
  - (b) Union members current in their payments under Article 7, Section A, may sit on committees.

## **14.) Negotiating Committee:**

- 14.01 An announcement shall be made no later than the fifth general membership meeting prior to the expiration of a contract agreement, or in accordance with State law, that at the next general membership meeting or a special membership meeting for the purpose of nominating a Negotiating Committee for members of that bargaining unit. If the general or special meeting fails to nominate a Negotiating Committee then it shall be appointed by the Regional Director and approved by the Executive Committee.

- 14.02 Members working under the contract to be negotiated will elect the Negotiating Committee from the nominees. Election will take place at the special nominating

meeting or by mail ballot. The manner of election will be determined by the Regional Director and approved by the Executive Committee.

14.03 The Negotiating Committee shall consist of the Regional Director and a Chair elected by the committee, IBU officials; and at least one member from each department, as determined by the Executive Committee.

14.04 There shall be one (1) alternate for each member to serve if a regular committee member is unable to attend. Alternates will be members receiving the highest number of votes in a descending order.

- (a) Regular committee members may change positions with alternates but once changed their position will stand until ratification of the new contract.

14.05 The Committee and alternates must be full book or permit members in good standing presently working under the contract to be negotiated.

14.06 The Committee shall be notified and be present at all formal negotiations unless excused by the Regional Director. The committee shall be retained for a period of time determined by the Regional Director. At the conclusion of negotiations, the committee shall draft a majority report on the proposed contract that is to accompany the referendum ballot.

## **15.) Contract Voting:**

15.01 Voting on contract ratification shall be done only by members, full book and permit who are current in all dues, assessments, and fees, directly involved in that contract.

## **16.) General Membership Meeting Order of Business:**

16.01 Suggested order of business shall be as follows:

1. Call to order - flag salute
2. Roll call of union officers and business agents
3. Reading of minutes of previous meeting
4. Reading of applicants for membership
5. Communications and correspondence
6. Regional Director's Report
7. Report of officers and committees, including business agents
8. Old Business
9. New Business
10. Good and Welfare
11. Adjournment

## **17.) Rules of Order:**

17.01 All General Membership and Executive Committee meetings shall be governed by Robert's Rules of Order, except as otherwise provided in the By-laws or Union Constitution.

- (a) General membership meetings may use a Simplified Rules of Order where applicable.

## **18.) Amendment of By-laws:**

18.01 Amendments may be initiated by the Executive Committee or by full book members in good standing.

- (a) Amendments initiated by members shall be in writing and endorsed by signatures of at least twenty-five (25) members.

18.02 Proposed amendments shall be reviewed by the Executive Committee at its next regular or special meeting and action taken no later than at its next regular or special meeting.

18.03 Approval of an amendment by the Executive Committee shall require a two-thirds (2/3) vote by that Committee. Ratification by the next general membership meetings shall also require a two thirds (2/3) vote for approval.

- (a) Where a proposed amendment fails to get approval of the Executive Committee such action must be reported at the next general membership meeting.
- (b) Where a proposed amendment does not provide a specific effective date, it shall go into effect on the date of its ratification by the general membership.

## **19.) By-laws Committee:**

19.01 By-laws shall be reviewed by the Executive Committee and a By-laws Committee of three (3) members elected at the first general membership meeting after each National Convention and be reviewed no later than four (4) months after the Convention. The Chair or Vice Chair of the region should assist the By-laws Committee in setting up meetings and preparing proposals to be presented for review by the Executive Committee.

## **20.) Governing Authority:**

20.01 In the event of conflict between these By-laws and the Union Constitution, the Constitution shall be the final authority.

